



Missouri

State

Board of  
Nursing

Post Office Box 656  
3605 Missouri Blvd.  
Jefferson City, MO 65109  
(314) 751-0681

Text Telephone (TT)  
1-800-735-2966  
(Hearing Impaired)

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Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Liz Cardwell, R.N.	Recovering Nurse Coordinator

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Walt Miller	Investigator III
George Snodgrass	Investigator IV/Chief Investigator
Pam Goose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
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Sandy Sebastian	Administrative Aide for Discipline and Practice
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## MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681  
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

Administration	751-1416
Discipline	751-6541
Education	751-0080
Examination	751-0681
Complaints & Investigations	751-0070
I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072

### Office Hours

Monday - Friday  
8:00 a.m. - 5:00 p.m.



DATES TO REMEMBER

BOARD MEETING DATES

09/27/93 - 10/01/93  
01/10/94 - 01/14/94  
03/28/94 - 04/01/94  
06/20/94 - 06/24/94  
08/17/94 - 08/18/94  
10/24/94 - 10/28/94

AGENDA DEADLINES

08/30/93  
12/13/93  
02/28/94  
05/23/94  
07/20/94  
09/26/94

DOCUMENTATION  
DEADLINES

09/06/93  
12/20/93  
03/07/94  
05/30/94  
07/27/94  
10/03/94

RN EXAMINATION DATES

EXAMINATION DATE

02/02-03/94  
07/13-14/94

NCLEX DEADLINE

N/A  
N/A

BOARD DEADLINE

12/17/93  
05/27/94

LPN EXAMINATION DATES

10/13/93  
04/13/94  
10/12/94

N/A  
N/A  
N/A

08/27/93  
02/25/94  
08/26/94

## REFLECTIONS

Rita Tadych, PhD, RN  
Assistant Director  
for Discipline  
and Practice

The telephone calls that come from you to me at the Board office keep me apprised of your expressed interests and concerns. In turn, I endeavor to convey what I hear and learn from you to the members of the Board. Some of the recent trends of these calls and a few of my thoughts follow.

Not surprisingly, with the passage of House Bill 564 which was signed by the Governor on 7/1/93 and became effective on 8/28/93, I have received a number of calls about the Bill's "collaborative practice" portion and what the language means to the practice of registered professional nurses in Missouri, particularly advanced practice nurses. In order to avoid being misled by word of mouth, I encourage those who call to obtain their own copies of this House Bill. You may call the House Post Office, (314) 751-4555, to request a copy of House Bill 564. The approximate pages of interest in the Bill that relate to "collaborative practice" are page 12 and pages 41-61. The language in these pages, in the Nurse Specialty Titles Rule, in the Nursing Practice Act (1993), and in the Sermchief v. Gonzales case [660 S. W. 2d 683 (MO. banc 1983)] are some of the currently available law/rule-related information that pertain to advanced practice nursing in Missouri.

Employers of nurses and nurse employees, alike, call with various scope of practice questions. Sometimes I am able to provide public information from the Board related to the caller's question. Such public information comes from past practice decisions of the Board based upon someone having submitted a specific nurse-client-situation question from his/her facility. Admittedly there are two disclaimers I must address when I share a past decision: (1) generalization to another situation/circumstance is not appropriate, and (2) past decisions do not necessarily reflect current or future Board decisions. Nevertheless, I find that callers appreciate knowing if a somewhat

similar scope of practice question has been addressed by the Board before. I also encourage callers to submit their specific practice questions to the Board. Addressing such written requests becomes part of the work of the Board's Practice Committee. Several weeks prior to each Board meeting, a Practice Committee agenda is available that identifies the questions to be addressed during their upcoming committee meeting. The Practice Committee's recommendations regarding each practice question are then reviewed at the subsequent Full Board meeting and final decisions for each question are determined.

Registered professional nurses and licensed practical nurses call the Board office from time to time with questions that demonstrate their sense of accountability and role responsibilities in practice. These nurses verbalize, within their inquiries, their concerns for both their patients' safety and wellbeing as well as their own professional welfare. Similarly, employers of nurses call requesting information that may assist them in working with nurse employees who are impaired (e.g., practice deficits, chemical dependency).

Possibly related to health care system demands, another area of questions concern the use of unlicensed personnel in various health care settings. There are three pieces of information I suggest during these calls, namely, the position statements on unlicensed assistive personnel of the a) Board of Nursing (Winter '92 Newsletter), b) Missouri Nurses Association, and c) American Nurses Association.

Thank you for your calls. I value my telephone and in-person contacts with you.

## BITS OF INFORMATION

JoAnn Hanley,  
Secretary III

### INNER-CITY ASTHMA OUTREACH PROGRAMS A SUCCESS

With proper medical diagnosis and management, many of the reported 5,000



asthma-related deaths that occur each year could be prevented. Minorities, particularly African-Americans living in the inner cities, account for disproportionate numbers of those who have asthma and those who die from it.

The urgency of this problem prompted the National Institute of Allergy and Infectious Diseases (NIAID) of the National Institutes of Health (NIH) to fund the National Cooperative Inner-city Asthma Study. This network of eight research sites was established to design and evaluate a comprehensive intervention program to reduce the number of asthmatic episodes and asthma-related deaths among children, particularly African-Americans and Hispanics living in urban areas.

The research sites, situated in these hard-hit areas, also may serve as up-to-date information sources for the health care workers and people of their communities. "In addition to supporting collaborative basic and clinical research, we strongly urge all of our center grantees to sponsor and participate in education and community outreach programs," says Robert A. Goldstein, MD, PhD, director of NIAID's Division of Allergy, Immunology, and Transplantation (DAIT).

Thus far, NIAID and two research sites - Albert Einstein College of Medicine and Mount Sinai School of Medicine - have cosponsored a 1-day seminar in New York City entitled "Future Directions in the Management of Asthma and Allergic Diseases," with more than 300 health care workers attending.

A similar workshop for health care professionals took place at Case Western Reserve University's Rainbow Babies' and Children's Hospital in Cleveland, Ohio. The following day, this site hosted a program to acquaint children and their parents, teachers, and friends with the latest information about asthma treatment.

An event at Howard University in Washington, DC, cosponsored by NIAID brought together 500 children with asthma and allergies and their parents and teachers for a day of learning and fun. "NIAID views the

Howard University program, "Asthma Awareness Day for Family and Friends," as a model educational component for asthma and allergy management," says Lawrence J. Prograis, MD, deputy director of DAIT.

Another network site, the Asthma and Allergy Center at Johns Hopkins University in Baltimore, Md, has held continuing medical education workshops and is making plans for community outreach during 1993.

As research through NIAID continues, make your support known. Participate in the research programs and let your congressman on Capitol Hill know that you think the work at these NIAID research centers is important and should be supported.

National Cooperative Inner-city Asthma Study sites:

Albert Einstein College of Medicine -  
Bronx, NY  
Rainbow Babies' and Children's  
Hospital/Case Western Reserve  
University - Cleveland, Ohio  
Children's Memorial Hospital -  
Chicago, Ill  
Henry Ford Hospital -  
Detroit, Mich  
Howard University College of Medicine  
- Washington, DC  
The Johns Hopkins University School  
of Medicine - Baltimore, Md  
Mount Sinai School of Medicine - New  
York, NY  
Washington University School of  
Medicine - St. Louis, MO

Please address all correspondence about this article to:

DATELINE: NIAID  
NIAID Office Of Communications  
Bldg 31, Room 7A50  
9000 Rockville Pike  
Bethesda, MD 20892

#### JOINING FORCES TO COMBAT INNER-CITY ASTHMA

The National Institute of Allergy and Infectious Diseases (NIAID) and the National Heart, Lung, and Blood Institute (NHLBI) are joining the American Academy of Allergy and Immunology (AAAAI) in a program to train minority individuals - high school, college undergraduate,



graduate, and medical students; postdoctoral trainees; and investigators - to work in the field of asthma, allergy, and immunologic diseases. The hope is to increase the number of physicians practicing in inner cities and to attract basic and clinical researchers from the minority community.

This is one of several initiatives undertaken by the National Institutes of Health (NIH) to address the issue of asthma, particularly as it affects minorities. By working with the AAAI, the NIH strengthens its effort to reach underrepresented minority populations.

For more information, contact Milton Hernandez, PhD, director of the Office of Science Training and Manpower Development in the NIAID Division of Extramural Activities, at (301) 496-7291 or J. Sri Ram, PhD, special assistant to the Director of the NHLBI Division of Lung Diseases, at (301) 594-7417.

Reprinted with the permission from The Allen & Hanburys Respiratory Institute's Air Currents magazine. A free publication which is available by calling: 800-5-GLAXO-5.

#### MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

#### BOOKS OF CURRENT RNS AND LPNs

There are books available which list

all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing  
P. O. Box 656  
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and \$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

#### NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656.

This request pertains to the Newsletter mailing list only.

#### DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard  
P. O. Box 656  
Jefferson City, MO 65102  
314-751-0681  
Test Telephone (TT)  
1-800-735-2966  
(Hearing Impaired)

East of the State via I-70:  
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman



Boulevard/South Country Club Exit and turn left. (\*\* see below\*\*)

West of the State via I-70:  
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit and turn left. (\*\*see below\*\*).

West of the State via Highway 50 East:  
(coming from the Kansas City area)

Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left at the stop light onto Truman Boulevard. (\*\*see below\*\*)

East of the State Highway 50 West:  
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto Truman Boulevard. (\*\*see below\*\*)

\*\*NOTE\*\*

Continue on Truman Boulevard to the last set of stoplights. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

## DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (\*\*see below\*\*)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (\*\*see below\*\*).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (\*\*see below\*\*).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (\*\*see below\*\*).

\*\*NOTE\*\*

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

## PHONE NUMBERS FOR OTHER LICENSING AGENCIES AND ASSOCIATIONS

Information regarding licensure of CNAs and CMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.



Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

For information regarding E.M.T.s, contact the Bureau of Emergency Medical Services, Department of Health, 1738 E. Elm, Jefferson City, MO 65102: 314-751-6356.

### NOTICE OF INVALID LICENSES

As of June 7, 1993, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith	LPN 016743
Brandon, Brenda	RN 118313
Brown, Shirley	LPN 007731
Burnett, Sharon	LPN 031679
Byrd, Tanna	LPN 022584
Clark, George	LPN 030701
Clay, Lois	RN 032667
Davis, Earnestine	LPN 041635
Fish, Lisa	RN 098201
Gwin, Lenora	LPN 041704
Hank, Brenda	LPN 041738
Jones, Rhonda	RN -
Invalid Temporary Permit	
Lane, William	LPN -
Invalid Temporary Permit	
Larrigan, Sharon	RN 079357
Matthias, Cynthia	LPN 031824
Miller, Linda	RN -
Invalid Temporary Permit	
Mitchell, Gloria	LPN 029863
Palmer, Quintella	LPN 020797
Robinson, Laura	LPN -
Invalid Temporary Permit	
Seaton, Lucian	RN -
Invalid Temporary Permit	
Underhill, Peggy	RN 116376
Waldron, Sandra	LPN -
Invalid Temporary Permit	
Weldon, Brenda	RN 118313
Wood, Cindi	LPN 039464

### IMPORTANT INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- under the Mandatory Reporting Rule, or
- as a matter of public record,

a release bearing an original signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is not sufficient.

Failure to provide an original signed release may result in the Missouri State Board of Nursing not being able to facilitate your request for information.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

### REQUESTS FOR VERIFICATION OF LICENSES

The Board of Nursing recently decided to refrain from verifying the license of an individual as being "in good standing". It was determined that the Board does not have an established definition for the term "in good standing", therefore, whenever a call is received requesting verification of a license, the caller will be notified as to whether or not the license is current, inactive, lapsed, on probation or is suspended. If the license is under a form of discipline, you will receive a return call with that specific information.

### ATTENTION ATTENTION ATTENTION

The members of the Board are requesting public comment from nurse educators and clinical facilities on whether the Board of Nursing should have the authority to limit student



enrollment or the opening of new programs of nursing. If you would care to make a comment please do so by submitting your thoughts to:

Florence Stillman, Executive Director  
Missouri State Board of Nursing  
P. O. Box 656  
Jefferson City, MO 65102

The topic of approving enrollment and new programs of nursing will be a topic on the January, 1994 agenda. Your comments must be received by December 20, 1993 to be included in the discussion.

#### INVESTIGATOR IDENTIFICATION

George Snodgrass  
Chief Investigator

The Missouri State Board of Nursing has on staff a Chief Investigator, two (2) full-time field investigators and in addition has employed the services since October 15, 1993 of five (5) contract investigators for field work.

All investigators conducting business for the Missouri State Board of Nursing have been provided with picture identification cards. All investigators have been instructed to exhibit their picture ID to identify themselves at each entry into any facility where they conduct business. They have also been instructed to present their picture ID as identification to any person(s) they intend to interview in the course of performing their duties.

A verbal explanation or presentation of a business card from an investigator for identification purposes is not acceptable. The only exceptions to this procedure would be when the investigator schedules appointments by telephone, or occasionally it is more expedient and cost effective to conduct telephone interviews.

If there are any questions about the identity of the investigator or if you have any questions regarding the above procedure, please call 314-751-0070 for further explanation.

#### GRACE PERIODS

RENEWAL - RN licenses must be renewed no later than April 30 of each year and LPNs no later than May 31 of each year. There is no "grace period" which will extend the time for licensure renewal past the expiration date. Any nurse who has not renewed by these dates may not continue to work. There is a grace period which has been established by the Board which deals with fees for late renewal. There is a 30 day grace period following the end of the renewal period during which the late penalty fee does not have to be paid. REMEMBER THIS DOES NOT ALLOW A LICENSEE TO CONTINUE TO PRACTICE NURSING.

EXAMINATION - There is another grace period which concerns new graduate nurses who have received results from Board examinations. All graduates who have been approved to write the examination in Missouri and who have been approved by the Board to be licensed in Missouri are licensed after passing the examination. These graduates receive their results and a letter which states they are now legally eligible to practice nursing in Missouri as an RN or LPN whichever applies. The period of exempted practice for new graduates ends on the day results are received; thus the new graduates must be in possession of a license or a document confirming legal practice in the state where examinations were written in order to continue working in Missouri. The Board recognizes that for new graduates who have written the examination in another state it takes time to get this documentation of successful examination results into the Board office in order that a temporary permit for practice as a licensed nurse can be issued. Therefore, the Board established a 30 day grace period for new graduates who have written their examination in another state who have their new license or a copy of the results of the examination and the required documentation from the state in which they wrote the examination confirming that they are now eligible to practice as a licensed nurse. After receiving this documentation a temporary permit will be issued and the licensure process will proceed.



If a graduate has not submitted the required documentation to the Board office within the 30 day grace period, they must cease working immediately and not return to work until they have the necessary permit. THE BOARD ENCOURAGES ALL EMPLOYERS TO CALL THE BOARD OF NURSING OFFICE IF YOU HAVE QUESTIONS REGARDING THE STATUS OF ANY EMPLOYEE OR PROSPECTIVE EMPLOYEE. WE ARE ALWAYS HAPPY TO VERIFY TO YOU THE STATUS OF THESE INDIVIDUALS IN ORDER TO PREVENT UNLICENSED PRACTICE IN THE STATE OF MISSOURI. PLEASE PHONE 314-751-0681.

### NOTICE OF ADDITION TO NURSING PRACTICE ACT

Due to the recent passing of House Bill 564, effective August 28, 1993 the following definition of Advanced Practice Nurse has been added to the Nurse Practice Act under 335.016 - it is to be entered as a new number (2), thereby renumbering existing 2 through 9 to 3 through 10:

- (2) "Advanced Practice Nurse", a nurse who has had education beyond the basic nursing education and is certified by a nationally recognized professional organization as having a nursing specialty, or who meets criteria for advanced practice nurses established by the Board of Nursing. The Board of Nursing may promulgate rules specifying which professional nursing organization certifications are to be recognized as advanced practice nurses, and may set standards for education, training and experience required for those without such specialty certification to become advanced practice nurses;

If you have questions regarding House Bill 564, please feel free to contact the Board office at 314-751-0073.

### BECOMING AN NCLEX PANEL MEMBER

By participating in the NCLEX development process, you will have

the opportunity to learn how the nursing licensure examinations are developed from job analysis through results reporting. In addition, you will have the personal satisfaction of knowing that you had input into the process through item writing, item reviewing, recommending a passing standard or serving on the Bias Sensitivity Review Panel.

Without participation by nurses like yourself, National Council would not be able to develop licensure examinations. Stop wondering what the NCLEX is all about and apply for one of the panels. The process is very simple, and applications are available from the Board office or the National Council. The National Council will notify you about eight weeks before the session if you have been selected to participate. Pack your bags and start discovering.

#### ITEM WRITERS (selected annually)

Item Writers develop the multiple-choice questions that are used for the NCLEX. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be a registered nurse (RN) with a master's or higher degree in nursing (for NCLEX-RN) or be a licensed practical nurse (LPN/LVN) or RN (for NCLEX-PN).
3. Be responsible for teaching basic/undergraduate students in the clinical area or be currently employed in clinical nursing practice.
4. Have knowledge of the scope of entry-level nursing practice.

#### PANEL OF JUDGES (selected every three years; RN: 1992; PN: 1993)

The Panel of Judges recommends the NCLEX passing score to the National Council Board of Directors. Qualifications include:

1. Be currently licensed and recommended by the Board of



Nursing in the jurisdiction where you practice.

2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months. One basic/undergraduate faculty member will be on the panel, as well as a nurse licensed within the past year.

#### ITEM REVIEWERS (selected annually)

Item Reviewers review the items that are created by the item writers. Qualifications include:

1. Be currently licensed and recommended by the Board of Nursing in the jurisdiction where you practice.
2. Be an RN (for NCLEX-RN) or an LPN/LVN or RN (for NCLEX-PN).
3. Be currently employed in clinical nursing practice giving patient care AND work directly with nurses who have entered nursing practice during the past twelve months.

#### BIAS SENSITIVITY REVIEW PANEL (BSRP) (selected every two years, in even-numbered years)

The BSRP reviews NCLEX items for racial bias and culturally-bound material. Qualifications include:

1. Be currently licensed in the jurisdiction where you practice.
2. Be an RN, LPN/LVN or a linguist.
3. Speak and understand more than one language (does not apply to the linguist, male or African-American member).
4. Be assimilated into American culture, but have affiliations

with original culture of your ethnic group (does not apply to linguist or male member).

5. Have ability to empathize with persons of various socio-economic status and be sensitive to class and lifestyle difference.

All meetings will occur one time for three to five days in a convenient location (except BSRP which will require attendance quarterly for two years).

All expenses are paid by the National Council or its test service.

Continuing education units are provided to item writers and item reviewers.

If you would like more information about NCLEX panels, call the National Council at 312-787-6555. One phone call could put you on your way to an experience that has been described by past participants as "one of the best professional experiences" they have had.

#### **VADA'S GENTLE REMINDERS**

Vada Arrowood, Ed.D., RN  
Assistant Director for  
Education and Licensure

The deletion of Humanities from curriculum mandates in Minimum Standards for Accredited Programs of Professional Nursing became official September 9, 1993. This is not to imply that the Board of Nursing does not value the inclusion of humanities in nursing curriculum but only that they believe that the degree granting institution should mandate general education courses necessary for the degree.

#### **C.A.T. IMPLEMENTATION SEMINAR** October 26, 1993

In April, 1994, NCLEX is scheduled to change from the standard paper-and-pencil, twice-a-year administration to year-round testing via computerized adaptive testing (CAT). This change will occur in all jurisdictions at the same time for



both the NCLEX-RN and NCLEX-PN. The purpose of this seminar is to prepare Missouri for this change.

#### WHO SHOULD ATTEND?

Coordinators, Directors of nursing programs, nursing service executives, and employers of new graduate nurses.

#### LOCATION

The seminar will be held at the Capitol Plaza Hotel, 415 W. McCarty Street in Jefferson City, Missouri, on October 26, 1993. A limited block of rooms has been reserved for the night of October 25, 1993. Their telephone number is 314-635-1234. PLEASE NOTE: Reservations and payment for accommodations is the participant's responsibility.

#### CEUs

Continuing education credit has been applied for from the Missouri Nurses Association.

#### FEE

There is a \$10.00 registration fee that includes lunch. The registration form must be completed and returned to the Board office along with the registration fee prior to October 15, 1993. Please make your check or money order payable to CAPITOL PLAZA HOTEL.

#### SEMINAR OBJECTIVES

Upon completion of the seminar the learner will be able to:

Distinguish between computer-based testing and computerized adaptive testing.

Compare and contrast the advantages of the testing modalities of CAT-NCLEX and paper-and-pencil NCLEX for licensure candidates, nurse educators, and employers of new graduate nurses.

Implement strategies to enhance graduate success at CAT-NCLEX.

Discuss the relationship between CAT-NCLEX and the Board of Nursing's responsibility to protect the public.

Explain the rationale for the necessary changes in the official rule as a result of implementing CAT-NCLEX.

Describe the registration procedure for CAT-NCLEX.

Define the "exempted practice period" after CAT-NCLEX is implemented.

Seminar brochures are to be mailed out on September 15, 1993. If you did not receive one and would like to attend the seminar, please feel free to call the Board office at 314-751-0681 and we will send a brochure to you.

#### NEW BOARD MEMBERS

We have recently been appointed three new Board members. We would like to introduce them to you at this time:

Sister Jeanne Meurer, R.N. has replaced Marilyn Jacobs. Sister Jeanne resides in St. Louis, Missouri and is employed at the Franciscan Sisters of Mary.

Joyce Haynie, L.P.N. has replaced Evelyn Talton. Joyce resides in Butler, Missouri and is employed at the Bates County Medical Clinic.

Toni Sullivan, R.N. has replaced Carol Jaco. Toni resides in Columbia, Missouri and is employed at the University of Missouri School of Nursing.

We would like to welcome all three of our new members and also say farewell to the members that were replaced. Your time, energy, expertise, and dedication to the Board will always be remembered and appreciated.

#### EMPLOYEE OF THE SEASON

Each quarter nominations are accepted from staff members for an Employee of the Season. The following is a reprint of the most recent nomination followed by a little history and background of the winner.

EMPLOYEE OF THE SEASON  
NOMINATION

"The person I would like to nominate has been a very good friend to me as well as a very valuable co-worker. She is always very willing to assist me in any way possible so that I can produce an acceptable work product. I hope she knows I would do the same. Time after time I have gone to her for assistance and she has given that to me. I believe she has set goals for herself in her job and has achieved those goals as well as continuing to strive for more. I so very much appreciate her willing assistance it has meant a great deal to me. I have confidence in her and know that she feels the same way about her work that I do.

In personal matters we have shared a great deal with each other. We've laughed, cried and yes, even gotten upset with each other in the past but like any friendship we've persevered.

I would like to nominate Connie Clarkston."

Connie also received a second nomination for the award which is as follows:

"I would like to nominate Connie for the Spring Employee of the Season. Reasons include (but are certainly not limited to) the following:

\*Qualities such as skillful organization, reliability, dependability, conscientiousness, leadership, and team participation sustain despite the unexpected events with her pregnancy.

\*Professional approach evident in all the various communications she has with the public, licensees, and other health care professionals.

\*Anticipatory planning in effort to compile numerous written procedural guidelines that will enable others to fulfill her role and responsibilities while she is on maternity leave.

\*Maintenance of relatively stable emotional demeanor though physiological and other circumstances abounded where "ping-pong" feeling states could easily have been

understandable, and

\*Takes good care of her boss!"

Connie has been with the Board since October of 1986. She started as a Clerk Typist II and has worked in various positions and currently holds the position of Secretary II to the Assistant Director for Discipline and Practice.

Connie and her husband Richard, recently celebrated the birth of their first child, Kallee Renee, in April, 1993. Connie and her family reside in Russellville, Missouri.

Congratulations Connie for being nominated for Employee of the Season.

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PREPARE YOURSELF FOR A NEWSLETTER CHANGE

Effective with the Winter (January, 1994) issue of the Missouri State Board of Nursing Newsletter, the "Summary of Disciplinary Action Taken By the Missouri State Board of Nursing" will be printed and distributed differently. Specifically, beginning with each Winter Issue, the "Summary" will contain a complete/full list of disciplined licensees. Subsequent Newsletter issues printed through the rest of the year will contain supplements only (additions, deletions, and any other changes since the Winter Issue). If the implementation of this new system that entails your preserving the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-6541 for a full list.

SUMMARY OF DISCIPLINARY ACTION TAKEN  
BY THE MISSOURI STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ableman, Linda	RN	047051	Suspended	06-07-90 to 06-07-92
			Probation	06-07-92 to 06-07-95
Adams, Gayla	LPN	022378	Probation	09-08-92 to 09-08-94
Adams, Stacy	RN	115888	Probation	04-27-92 to 04-27-94
Admire, Ronda	LPN	040766	Suspended	03-13-92 to 03-13-94
			Probation	03-13-94 to 03-13-97
Alexander, Joyce	LPN	032736	Probation	09-04-92 to 09-04-93
Alexander, Ollie Mae	RN	034431	Voluntary Surrender	10-19-92
Aragon, Mary	RN	117881	Revoked	05-17-93
Ash, Darla	LPN	035775	Revoked	05-17-93
Babcock, Parnell	RN	095209	Probation	03-23-92 to 03-23-95
Bailey, Birdie	LPN	045691	Probation	04-27-92 to 04-27-94
			** or until proof of successful completion of probation, whichever is less **	
Baird, Susan	LPN	038203	Probation	09-09-93 to 08-09-96
Baker, Cynthia	RN	120045	Probation	08-15-91 to 08-15-94
Bannister, Sandra	LPN	014698	Probation	08-27-91 to 08-27-94
Barley, Marcia	RN	096214	Probation	03-13-92 to 03-13-95
Barnett, Fonda	RN	075195	Probation	08-18-92 to 08-18-94
Barnhiser-Jones, Annye	RN	125831	Probation	01-26-93 to 01-26-96
			**or until discipline complete in Kansas**	
Barnhurst, Katherine	LPN	037886	Lapsed	
Bartling, Michael	LPN	033581	Revoked	08-31-93
Belanger-Leamon, Michelle	RN	119311	Probation	05-07-91 to 05-07-94
Bell, Vivian	LPN	042586	Probation	03-13-92 to 03-13-97
Bennett, Janet	LPN	032624	Probation	09-22-92 to 09-22-95
Borroum, Alice Brown	LPN	009993	Probation	11-08-89 to 11-08-92
Boyer-Hottinger, Pamela	N/A	N/A	NOT LICENSED	
Boyles, Linda	LPN	023580	Probation	12-16-92 to 12-16-95
Bozdech, Patricia	RN	059710	Inactive	12-01-92
Bray, Jean	RN	060241	Probation	09-09-91 to 09-09-94
Breshears, Connie M.	LPN	030873	Revoked	10-28-92
Brock, Terry	LPN	041662	LAPSED LICENSE	
Brosnihan, Kimberly	RN	117325	Probation	04-27-92 to 04-27-95
Brown, Frank	N/A	N/A	NOT LICENSED	
Brown, Portia	LPN	037821	Probation	12-01-92 to 12-01-93
Brunk, Constance	LPN	037170	Probation	09-10-90 to 09-10-93
Brunk, Constance	RN	117333	Probation	09-10-90 to 09-10-93
Bryan, Stephen	RN	058718	Probation	06-26-91 to 06-26-94
Buese, Marci	RN	092973	Probation	03-23-92 to 03-23-94



# SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Callen, Lisa	RN	090256	Probation	03-23-92 to 03-23-95
Cannady, Betty	RN	118674	Probation	03-14-91 to 03-14-94
Carleton, Martha	RN	082672	Revoked	02-23-93
Carter, Brian	LPN	043172	Probation	11-20-90 to 11-20-93
Carter, Gerldean	LPN	046121	Probation	12-04-92 to 12-04-95
Carter, Sheryl	LPN	041009	Inactive	09-12-90 to 09-12-92
Casey, Carla	RN	112245	Probation	09-09-91 to 09-09-94
Chambliss, Melanie	LPN	040016	Probation	03-25-93 to 03-25-96
Clark, Kimberly	RN	122307	Probation	06-08-92 to 06-08-95
Clay, Anna	LPN	018751	Suspended	08-30-90 to 08-30-91
			Probation	08-30-91 to 08-30-94
Clevenger, Dwight	RN	094782	Probation	04-27-92 to 04-27-95
Collins, Janice	N/A	N/A	NOT LICENSED	
Cooper, Melody	RN	093710	Probation	10-28-91 to 10-28-94
Corbett, Timothy	RN	110672	Probation	11-20-90 to 11-20-93
Cornine, Faith Ann	LPN	045018	Probation	09-04-92 to 09-04-95
Coulson, Kimberly	LPN	045766	Probation	05-18-92 to 05-18-95
Crawford, Gloria J.	LPN	025303	Probation	One year from date renewed
Crowder, Richard	N/A	N/A	NOT LICENSED	
Cunningham, Barry	LPN	031900	Probation	04-13-92 to 04-13-95
Davis, Sabra	RN	112397	Probation	12-04-90 to 12-04-95
Dearlove, Camelia L.	LPN	025791	Probation	11-20-91 to 11-20-94
DeChant, Julie	RN	097261	FILE FLAGGED	
Deren, Tonia	LPN	046124	Probation	12-03-92 to 12-03-95
Dresser-Nevin, Mary	RN	112015	Probation	03-23-92 to 03-23-95
Elders, Melissa A.	RN	103724	Probation	11-20-91 to 11-20-94
Egan, Marilyn Ann	LPN	045408	Probation	11-22-91 to 11-22-94
Elefson, Thomas	RN	102053	Probation	03-13-92 to 03-13-95
Ellingsworth, Lynda	RN	086621	Suspended	05-09-91 to 08-07-91
			Probation	08-07-91 to 08-07-95
Embrey, Cynthia	RN	113961	Probation	04-14-93 to 04-14-96
Endicott, RueLynn	LPN	037688	Probation	08-27-91 to 08-27-94
Fanning, James	RN	112864	Suspended	04-22-92 to 04-22-95
			Probation	04-22-95 - 04-22-2000
Farr, Kim	RN	082955	LAPSED LICENSE	
Faulconer, Paul	RN	117148	Probation	08-29-90 to 08-29-93
Fennell, Cheryl	LPN	023900	Voluntary Surrender	04-14-93
Fink, Sara	RN	105567	Probation	05-13-92 to 05-13-96
Finley, Tommy	RN	106390	Probation	08-16-91 to 08-16-94
Fitzgibbons, Maria	RN	094733	Probation	04-27-92 to 04-27-95
Foulon, Thomas	RN	069674	Probation	04-27-92 to 04-27-97
Fultz-Randolph, Deborah	RN	086730	Suspended	12-21-90 to 12-21-92
			Probation	12-21-92 to 12-21-95
Gaffney, Tina	RN	084712	Suspended	11-09-92 to 05-09-93
			Probation	05-09-93 to 05-09-96
Gardner, George W.	LPN	045434	Probation	11-22-91 to 11-22-94
Gifford, Rhonda	LPN	047523	Probation	06-04-93 to 06-04-96
Golden, JoAnn	LPN	032702	Probation	03-23-92 to 03-23-95
Goslin, Kimberly Ann	LPN	044756	Probation	06-24-93 to 11-22-95
Gonsor-Olivera, Paulette	RN	114678	Probation	12-04-91 to 12-04-94
Graham, Patricia	RN	113253	Probation	09-11-91 to 09-11-94
Greenhagen, Beverly	RN	098964	Revoked	02-23-93
			Probation	08-16-93 to 08-16-95
Gushleff, Mary Beth	RN	124202	Probation	05-25-93 to 05-25-96
Haas, Judith	RN	051944	Probation	04-09-93 to 04-09-95



SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Halcomb, Stacey	LPN	041606	Probation	08-12-93 to 08-12-96
Hambel, Debra	RN	103691	Probation	04-09-93 to 04-09-96
Hamilton, Patricia	RN	029858	Suspended	04-27-92 to 04-27-93
			Probation	04-27-93 to 04-27-96
Hancock, Marlenia	RN	104329	Probation	09-04-92 to 09-04-92
Haverstick, Lisa Ann	RN	086028	Suspended	10-19-92 to 10-19-93
			Probation	10-19-93 to 10-19-97
Haynik, Annie	LPN	038906	Probation	11-30-92 to 11-30-97
Hedrick, Jane	RN	097995	Probation	09-04-92 to 04-04-95
Heimsoth, Beverly	RN	108933	Probation	11-03-92 to 05-03-94
Helferstay, Ronald	RN	082645	Suspended	05-20-91 to 05-20-93
			Probation	05-20-93 to 05-20-96
Helmeczi, Maureen	RN	097852	LAPSED LICENSE	
Henderson, Carol	RN	114996	Probation	05-13-92 to 05-13-95
Henderson, Carol	LPN	037852	Revoked	08-31-93
Henry, Elaine	LPN	014710	Revoked	10-28-92
Hicks, David	LPN	045690	Probation	04-23-92 to 04-23-95
Hinckle, KayLynn	LPN	025342	Suspended	03-04-91 to 03-04-92
			Probation	03-04-92 to 03-04-95
Hodson, Lois	N/A	N/A	NOT LICENSED	
Howard, Melgene	RN	103707	Probation	08-28-91 to 08-28-94
Hudson, Mary Ann	N/A	N/A	NOT LICENSED	
Huffman, Rhonda	RN	077138	Probation	03-23-92 to 03-23-95
Hulsey, Roxanne	RN	110526	Suspended	12-17-91 to 12-17-92
			Probation	12-17-92 to 12-17-95
Hunter, Maryan Al-Ghofoor	N/A	N/A	NOT LICENSED	
Irons, Rosie Mae Harris	N/A	N/A	NOT LICENSED	
Jackson, Charlene	N/A	N/A	NOT LICENSED	
Jefferson, Cynthia	LPN	032581	Probation	09-22-92 to 09-22-95
Jensen, Dawn	RN	103456	Probation	03-23-92 to 03-23-95
Johnson, Charles	LPN	046601	Probation	12-03-92 to 12-03-94
Johnson, Claudia	LPN	045887	Probation	05-18-92 to 05-18-95
Johnson, Diane	RN	120594	Probation	08-15-91 to 08-15-94
Johnson, Diane	LPN	034737	Probation	08-15-91 to 08-15-94
Johnson-Wood, Margaret	LPN	036701	Probation	09-22-92 to 09-22-95
Johnson, Michele	RN	107261	Suspended	08-16-91 to 08-16-92
			Probation	08-16-92 to 08-16-95
Johnson, Susan	RN	069723	Suspended	12-17-92 to 12-17-93
			Probation	12-17-93 to 12-17-96
Jones, Carol	LPN	029805	Probation	12-11-92 to 12-11-94
Jones, Donna Jo	LPN	044672	Probation	11-22-91 to 11-22-94
Jones, Cheryl	LPN	020545	Suspended	09-12-90 to 09-12-91
			Probation	09-12-91 to 09-12-94
Jones, Katherine	RN	125855	Probation	02-05-93 to 02-05-97
**or until Oklahoma discipline is complete**				
Key, Judith Roth	RN	094597	Probation	05-11-93 to 05-11-96
King, Cynthia (also Cynthia Scheffer)	LPN	039758	Probation	05-07-92 to 11-20-95
Kirk, Ann	RN	112263	Probation	04-27-92 to 04-27-95
Kirn, Marilyn	LPN	035115	LAPSED LICENSE	
Kline, Gregory	RN	073230	Probation	08-16-91 to 08-16-94
Kuster, Tamara	RN	118356	Probation	02-19-91 to 02-19-94
Lake, Michael	RN	066594	Probation	04-27-92 to 04-27-95



SUMMARY OF DISCIPLINARY ACTION, CONTINUED

Lamb, Esther	RN	123206	Probation	08-18-92 to 08-18-95
Lambert, Janet	LPN	046125	Probation	12-03-92 to 12-03-95
Lambert, Linda	RN	117689	Probation	09-10-90 to 09-10-93
Lenane, Michelle	RN	112442	Probation	12-09-92 to 12-09-95
Lentz, Dawn	RN	110453	Probation	03-23-92 to 03-23-95
Livingston, Mary Jo	RN	054017	Probation	11-20-91 to 11-20-96
Locke, Jean Rae	RN	078548	Probation	09-04-92 to 09-04-95
Long, Charles K.	LPN	044659	Probation	11-22-91 to 11-22-93
Luecke, Gayrene	RN	120439	Probation	08-15-91 to 08-15-94
Luecke, Gayrene	LPN	039209	Probation	08-15-91 to 08-15-94
McCormack, Julie	RN	113996	Probation	08-28-91 to 08-28-94
McCroskey, Jack	RN	063334	Probation	05-17-93 to 05-17-95
McCue, Patricia	RN	091785	Probation	02-08-91 to 02-08-94
McKee, Geraldine	LPN	008197	Probation	05-19-93 to 05-19-98
Machir, Patrick	LPN	044227	Probation	05-20-91 to 05-20-94
Malmos, Kelly	N/A	N/A	NOT LICENSED	
Matlock, Brenda	RN	055897	Probation	10-15-92 to 10-15-95
Marti, Gloria Sue	LPN	011916	Suspended	02-09-88 to **
			**Until notification is received indicating license has been cleared in Florida **	
Martin, Patsy	RN	099815	Probation	08-18-92 to 08-18-95
Martin, Rebecca	LPN	034799	Voluntary Surrender	12-16-92
Martinez, Luis	LPN	038185	FILE FLAGGED	
Maxwell, Sheila Shick	LPN	045854	**	
			** Probation to correspond with criminal probation, currently set to end June 18, 1996 **	
McDonald, Sara J.	RN	104901	Probation	09-04-92 to 09-04-95
McKee, Geraldine	LPN	008197	Probation	05-26-92 to 05-26-97
Mercurio, Rebecca	RN	105045	Probation	03-13-92 to 03-13-95
Merkley, James	N/A	N/A	NOT LICENSED	
Merrill, Kathy	RN	061957	Probation	03-25-93 to 03-25-96
Mitchell-Johnson, Carolyn	LPN	042697	Probation	11-19-92 to 11-19-94
Mitchell, Lavonda	LPN	046981	Probation	12-03-92 to 12-03-94
Mitchell, Sharon	LPN	027581	Probation	02-03-92 to 02-03-96
Mohr, Ellen	RN	116544	Probation	07-27-92 to 07-27-95
Montgomery, Phyllis	LPN	014187	Voluntary Surrender	11-93-92
Moon, Louann	RN	090939	Probation	02-07-91 to 02-07-94
Morris, Jean Marie	LPN	041906	Probation	03-25-93 to 03-25-95
Mosier, Gary	RN	105901	Probation	12-09-92 to 12-09-95
Mossberger, Laura	LPN	045750	Probation	05-18-92 to 05-18-95
Murphy, Maxine	RN	073729	Probation	02-19-91 to 02-19-94
Nick, Roger	LPN	041867	LAPSED LICENSE	
Nichting, Sheila	RN	095272	Probation	**
			**Probation for five years until August 27, 1996 unless licensee becomes certified as a certified nurse midwife by the American College of Nurse Midwives, then probation ends August 27, 1994**	
Nipper, Elizabeth M.	LPN	037657	Revoked	05-17-93
Noel, Jacqueline	RN	106700	Probation	09-04-92 to 09-04-95
Notheis, Rose	RN	044744	Probation	08-28-91 to 08-28-96



# SUMMARY OF DISCIPLINARY ACTION, CONTINUED

**\*\* Nwoke, JoAnn alias Janet Daniel, LPN 032604**

It has come to our attention that JoAnn Nwoke has been using the license of JoAnn Daniel, LPN, to practice nursing in Missouri. Janet Daniel does in fact have a current and valid Missouri license. Any employer should contact the Board office for verification of your proposed employee. \*\*

O'Connor, Marie	RN	027818	Probation	03-13-92 to 03-13-95
O'Neal, Dianne	RN	121375	Probation	08-19-91 to 08-19-94
Osborn, James	RN	101863	Suspended	04-14-93 to 04-14-94
			Probation	04-14-94 to 05-26-97
Palazoo, Marcee	RN	060885	Probation	08-27-91 to 08-27-94
Paradise, Maria	RN	116674	Probation	09-20-90 to 09-20-93
Pearre, Pam	RN	082718	Suspended	04-22-91 to 07-22-91
			Probation	07-22-91 to 07-22-94
Perkins, Charles	RN	074753	LAPSED LICENSE	
Phares, Michael	RN	093097	Probation	08-09-93 to 08-09-96
Phillips, Audrey	RN	101287	Probation	03-25-93 to 03-25-95
Pierce, Peggy	LPN	044565	Probation	08-09-93 to 08-09-98
Porter, Rebecca	LPN	021452	Revoked	10-28-92
Preston, Laura	LPN	035190	Inactive	12-01-92
Priefer, D. Misemer	N/A	N/A	NOT LICENSED	
Prochaska, Anne	RN	095346	Probation	05-11-93 to 05-11-96
Randolph, Brenda	RN	077997	Probation	09-11-92 to 09-11-95
Redding, Deanna	RN	070783	Probation	10-28-91 to 10-28-94
Reynaud, Janet	RN	076580	Probation	03-11-91 to 03-11-96
Reynolds, Voisy E.	N/A	N/A	NOT LICENSED	
Rigby, Joan	RN	081253	Probation	03-24-88 to **
			**Until notification is received indicating license has been cleared in Iowa.**	
Robinson, Cindy L.	RN	091292	Probation	11-20-91 to 11-20-93
Roellig, Sharon	RN	098019	Probation	03-13-92 to 03-13-97
Roman, Jan	RN	098225	Probation	06-07-91 to 06-07-93
Ross, Howard	RN	120721	Probation	07-19-93 to 07-19-96
Rouviere, Sharon	RN	107688	Probation	05-13-92 to 05-13-94
Rozada, Sharon	RN	108253	Probation	08-09-93 to 08-09-96
Sadl, Ruth	RN	059503	Probation	08-18-92 to 08-18-95
Sallee, Kelinda	LPN	035979	Probation	07-19-93 to 07-19-96
Salsman, Timothy	RN	123661	Probation	09-02-92 to 09-02-95
Sauget, Helen Susan	RN	091748	Voluntary Surrender	05-11-93
Schlickelman, Antje	RN	080593	Probation	02-15-91 to 02-15-94
Schneider, Candace	LPN	028867	Probation	08-05-92 to 08-05-97
Schnell, Peggy K.	RN	110308	Probation	03-25-93 to 03-25-96
Schramm, Jeannie	RN	105217	Probation	09-04-92 to 09-04-95
Schremp, Carla	LPN	033171	Probation	08-27-91 to 08-27-94
Scott, Patricia Kay	LPN	045213	Probation	11-22-91 to 11-22-94
Scroggins, John Perry	RN	091101	Suspended	01-28-88 to 01-28-91
			Probation	01-28-91 to 01-28-96
Shipman, John Walter	N/A	N/A	NOT LICENSED	
Shouse, Joan Lee	LPN	047294	Probation	07-10-93 to 07-10-96
Simmons, Christina	LPN	037662	Probation	08-27-91 to 08-27-94
Smith, Jacquelyn	RN	033280	FILE FLAGGED	
Smith, Janice	LPN	043713	Probation	11-20-90 to 11-20-93
Smith, Marva	N/A	N/A	NOT LICENSED	
Smith, Maryan	N/A	N/A	NOT LICENSED	
Snorf, Elizabeth	RN	122024	Probation	12-17-91 to 12-17-94



**SUMMARY OF DISCIPLINARY ACTION, CONTINUED**

Sondergaard, Cynthia	RN	108993	Revoked		08-09-93
Sparks, Lori Beth	RN	124734	Probation	09-02-92 to	09-02-95
Stanton, Cathy	RN	121376	Probation	08-19-91 to	08-19-94
Starks, Deborah Jo	LPN	024099	Revoked		09-30-92
Steckel, Shari	RN	067804	Suspended	11-02-88 to	**
**Until license in California is reinstated.**					
Stein, Tracey L. Truman	N/A	N/A	NOT LICENSED		
Stock, Charles	LPN	043305	Suspended	12-01-92 to	12-01-93
			Probation	12-01-93 to	12-01-96
Stockton, Charles	N/A	N/A	NOT LICENSED		
Stone, Alice	N/A	N/A	NOT LICENSED		
Storie, Amie	LPN	037902	Suspended	05-11-93 to	05-11-94
			Probation	05-11-94 to	05-11-97
Strange, John Steven	LPN	042846	Revoked		02-23-93
Streight, Nannette	LPN	029548	Revoked		08-09-93
Stricklin, Cheryl	LPN	025361	Probation	03-13-92 to	03-13-95
Sullivan, Linda	N/A	N/A	NOT LICENSED		
Sullivan, William	LPN	034220	Probation	04-12-91 to	04-12-94
Sutton, Shari	LPN	044358	Probation	06-07-91 to	06-07-94
Swaggerty, Cathy Nelson	LPN	045418	Probation	07-19-93 to	07-19-95
Swanson, Sheila	RN	110100	Probation	12-11-92 to	12-11-94
Swartz, Marva	LPN	023671	Probation	09-08-92 to	09-08-94
Taylor, Bradley	RN	120790	Probation	08-15-91 to	08-15-94
Thomas-Devries, Margaret	RN	103755	Suspended	09-22-89 to	09-22-91
			Probation	09-22-91 to	09-22-96
Tilton, Jeremy	N/A	N/A	NOT LICENSED		
Tilton, Virginia	RN	120664	Probation	08-15-91 to	08-15-94
Tiszavary, Elizabeth	RN	097526	Probation	03-23-92 to	03-23-95
Tolbert, Lou Ann	LPN	045454	Probation	11-22-91 to	11-22-94
Townzen, Bruce N.	RN	094940	Revoked		08-09-93
Trankler, Glenda	RN	089685	Probation	09-20-90 to	09-20-93
Turner, Jeffery Scott	N/A	N/A	NOT LICENSED		
Tweedie, Carolyn Tidmus	N/A	N/A	NOT LICENSED		
Ulrich, Candace Marie	RN	081636	Probation	10-19-92 to	10-19-95
Wagoner, Deborah Dee	N/A	N/A	NOT LICENSED		
Walker, Patricia	LPN	039348	Probation	09-09-91 to	09-09-94
Walston, Susan	RN	086882	Revoked		08-31-93
Walters, Larry	RN	123028	Probation	05-22-92 to	05-22-95
Warmboldt, Deborah	N/A	N/A	NOT LICENSED		
Webb, Jeanette	RN	115858	LAPSED LICENSE		
Weekley, Kimberly	LPN	031557	Probation	08-13-93 to	08-13-96
Weeks, Maria	RN	122140	Probation	02-07-92 to	02-07-95
Wheatley, Larry	RN	083365	Probation	02-26-91 to	02-26-96
White, Janice	N/A	N/A	NOT LICENSED		
Williams, Elizabeth Mirielle	RN	124381	Probation	10-13-92 to	10-13-95
Williams, LeRoy	RN	063672	Probation	02-25-92 to	02-25-97
Winchester, Jeffery	LPN	044329	Inactive		04-09-93
Worrell, Arlena	RN	071552	Probation	08-27-91 to	08-27-94
Wright, Jesse Blaine III	RN	100498	Probation	11-20-92 to	08-16-94
Wrombel, Carolyn	RN	042224	Suspended	04-22-92 to	10-22-92
			Probation	10-22-92 to	10-22-95
Zacha, K. Neighbors	N/A	N/A	NOT LICENSED		



VIOLATION/DISCIPLINARY HEARINGS

Bartling, Michael - LPN033581 (Kansas City, MO)

Order dated August 31, 1993, Revoked. Failed to comply with terms of previous discipline.

Borroum, Alice Brown - LPN009993 (St. Louis, MO)

Order dated May 17, 1993, No Further Action. Licensee failed to fully comply with the terms of her discipline.

Dewey, Dody - LPN043327 (Louisiana, MO)

Order dated June 15, 1993, No Further Action. Licensee failed to fully comply with the terms of her discipline.

Goslin, Kimberly - LPN044756 (Orange, TX)

Settlement dated June 24, 1993, Probation for two years and five months until November 22, 1995. Licensee failed to fully comply with terms of discipline.

Henderson, Carol - RN114996/LPN037852 (Ozark, MO)

Order dated August 31, 1993, Revoked. Failed to comply with terms of previous discipline.

Pierce, Peggy - LPN044565 (Newburg, MO)

Order dated August 9, 1993, Revoked, Stayed, Probation for five years until August 9, 1998. Licensee failed to comply with terms of previous disciplinary terms.

Sondergaard, Cynthia - RN108993 (Kansas City, MO)

Order dated August 9, 1993, Revoked. Failed to comply with terms of previous discipline.

Streight, Nannette - LPN029548 (Joplin, MO)

Order dated August 9, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

Townzen, Bruce - RN094940 (Gladstone, MO)

Order dated August 9, 1993, Revoked. Licensee failed to comply with terms of previous discipline.

Walston, Susan - RN086882 (Coronado, CA)

Order dated August 31, 1993, Revoked. Failed to comply with terms of previous discipline.

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PROBATION COMPLETED

<u>NAME</u>	<u>LICENSE NUMBER</u>
Cyprian, Glenda	RN 088436
*Gilmore, Rick	RN 123247
Hulett, Richard	RN 113159
Jennings, William	RN 063532
Lake, Diane	RN 120249
Miller, Michael	RN 121377
Schafer, Diana	PN 038008
*Stagner, Donna	RN 123379
Stough, Barbara	RN 096449
*Williams, Sherry	RN 115983
Witte, Susan	RN 103846

\*Released Early

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OTHER DISCIPLINARY ACTION  
TAKEN BY THE BOARD

Baird, Susan - LPN038203 (Columbia, IL)

Consent Agreement dated August 9, 1993, Revoked, Stayed, Probation for three years until August 9, 1996. Licensee self-administered Demerol while on duty.

Halcomb, Stacey - LPN041606 (Springfield, MO)

Consent Agreement dated August 12, 1993, Revoked, Stayed, Probation for three years until August 12, 1996. Licensee has history of chemical abuse. Licensee failed to report a potential abuse case.

Phares, Michael - RN093097 (DeSoto, MO)

Consent Agreement dated August 9, 1993, Revoked, Stayed, Probation for three years until August 9, 1996. Licensee diverted and self-administered Demerol and exhibited behaviors of impairment.

ROSS, Howard - RN120721 (Mexico, MO)

Consent Agreement dated July 19, 1993, Revoked, Stayed, Probation for three years until July 19, 1996. Licensee diverted Demerol, Morphine Sulfate and Valium from hospital for personal use.

Rozada, Sharon - RN108253 (Springfield, MO)

Consent Agreement dated August 9, 1993, Revoked, Stayed, Probation for three years until August 9, 1996. Licensee terminated due to odor of alcohol on breath while on duty.

Sallee, Kelinda - LPN035979 (Jefferson City, MO)

Consent Agreement dated July 19, 1993, Revoked, Stayed, Probation for three years until July 19, 1996. Licensee provided boyfriend with Prozac, for which she had no prescription; she presented her boyfriend as her son at the emergency room; entered a plea of guilty to a charge of operating a motor vehicle while under the influence of alcohol.



OTHER DISCIPLINARY ACTION, CONTINUED

Shouse, Joan Lee - LPN047294 (Boonville, MO)

Consent Agreement dated July 10, 1993, Revoked, Stayed, Probation for three years until July 10, 1996. Applicant previously revoked for failure to comply with disciplinary terms.

Swaggerty, Cathy Nelson - LPN045418 (Kansas City, MO)

Consent Agreement dated July 19, 1993, Revoked, Stayed, Probation for two years until July 19, 1995. Licensee documented visits to patients homes to provide nursing care but did not actually do the visits.

Weekley, Kimberly - LPN031557 (Hiram, MO)

Consent Agreement dated August 13, 1993, Revoked, Stayed, Probation for three years until August 13, 1996. Licensee pled guilty to Class B felony of sale of controlled substance.

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Volume XXXV, Issue III  
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STATE OF MISSOURI



Department of Economic Development

Division of Professional Registration

**STATE BOARD OF NURSING**

3605 Missouri Boulevard, P.O. Box 656  
Jefferson City, Missouri 65102-0656  
Telephone 314-751-0681  
Text Telephone (TT)  
1-800-735-2966  
(Hearing Impaired)

**Florence Stillman, R.N., M.S.N.**  
Executive Director

**MEMORANDUM**

TO: Health Related Personnel and Professionals  
FROM: Missouri State Board of Nursing  
DATE: October 4, 1993  
RE: Statement on Advanced Practice Nursing

As you may already be aware, House Bill 564 passed in both the House and Senate during this year's legislative session and was signed by Governor Mel Carnahan on July 1, 1993. Signed bills became law August 28, 1993. You may contact the Missouri House Post Office at (314) 751-4555 to request a copy of House Bill 564.

A portion of House Bill 564 relates to physicians entering "into collaborative practice arrangements with registered professional nurses" (334.104.1.[State of Missouri Healing Arts Practice Act], p. 52) and with registered professional nurses who are advanced practice nurses (334.104.2.[State Missouri Healing Arts Practice Act], p. 53). The bill, furthermore, established a definition of "advanced practice nurse" (335.016.[2], p.57) in Missouri's Nursing Practice Act.

"Advanced practice nurse", a nurse who has had education beyond the basic nursing education and is certified by a nationally recognized professional organization as having a nursing specialty, or who meets criteria for advanced practice nurses established by the board of nursing. The board of nursing may promulgate rules specifying which professional nursing organization certifications are to be recognized as advanced practice nurses, and may set standards for education, training and experience required for those without such specialty certification to become advanced practice nurses.

At this time, all professional nurses (RNs) practice under the same license in Missouri.



Memorandum  
October 4, 1993  
Page 2

In light of House Bill 564 being signed into law, the Missouri State Board of Nursing has issued a "Statement on Advanced Practice Nursing" (9-30-93) which you will find attached along with a copy of the Nurse Specialty Titles Rule (4CSR200-4.100).

The Board of Nursing would like to remind you that, pursuant to House Bill 564, rulemaking is not a prerequisite to collaborative practice arrangements being enacted between physicians and registered professional nurses. Advanced practice nurses, therefore, are encouraged to establish and/or continue in collaborative practice arrangements. Furthermore, nothing in the attached "Statement on Advanced Practice Nursing" precludes other registered professional nurses from engaging in collaborative practice arrangements as specified in House Bill 564.

Please distribute copies of this memorandum, "Statement on Advanced Practice Nursing", and Nurse Specialty Titles Rule to other health care colleagues as needed.

MISSOURI STATE BOARD OF NURSING  
STATEMENT ON  
ADVANCED PRACTICE NURSING

The Missouri State Board of Nursing widely disseminate a statement that Registered nurses entering into collaborative practice arrangements with physicians including prescriptions be nationally certified in an advanced practice role consistent with the Nurse Specialty Titles Rule (4 CSR 200-4.100). The advanced practice nurses who are so certified be advised forthwith to

- 1) develop written agreements with their collaborating physician and place them on file in their collaborative practice and
- 2) append documents verifying their current certification to this on-file agreement.

The Missouri State Board of Nursing Practice Committee move forthwith to offer a plan of action that addresses the elements of HB564 concerning additional criteria for determining the recognition of Advanced Practice Nurses who are not nationally certified as consistent with the Nurse Specialty Titles Rule (4 CSR 200-4.100). The Practice Committee be empowered to establish Task Force(s) if it so chooses.

The additional criteria will be available for Board approval by the January, 1994 Board meeting.

MSBN 9/30/93



TITLE 4 - DEPARTMENT OF ECONOMIC DEVELOPMENT  
DIVISION 200 - STATE BOARD OF NURSING, CHAPTER 4 - GENERAL RULES

4 CSR 200-4.100 - NURSE SPECIALTY TITLES

**PURPOSE:** This rule specifies the qualifications necessary for a nurse to use certain specialty titles and protects the public from misrepresentation concerning the nursing profession.

- (1) No nurse shall use the following titles or abbreviations of those titles unless they meet the criteria stated:
- (A) Certified registered nurse anesthetist - must be a registered nurse and hold current certification by the national certifying body of the American Association of Nurse Anesthetists;
  - (B) Certified nurse midwives - must be a registered nurse and hold current certification by the national certifying body of the American College of Nurse Midwives;
  - (C) Certified nurse practitioner - must be a registered nurse and hold current certification in the area of nursing specialty practice by the national certifying body of -
    - 1. The Organization for Obstetric, Gynecologic and Neonatal Nurse (NAACOG) Certification Corporation as an obstetrician/gynecologist (OB/GYN) nurse practitioner or neonatal nurse practitioner;
    - 2. The American Nurses Association as a family nurse practitioner, or adult nurse practitioner, or gerontological nurse practitioner; or
    - 3. The National Certification Board of Pediatric Nurse Practitioners and Nurses as a pediatric nurse practitioner; and
  - (D) Clinical nurse specialist - must be a registered nurse and have a master's degree in the area of clinical nursing specialty practice or be currently certified by the American Nurses Association as a clinical nurse specialist in the area of specialty practice.
- (2) Use of the title certified registered nurse anesthetist, certified nurse midwife, certified nurse practitioner or clinical nurse specialist without meeting the requirements set forth in section (1) is a misrepresentation in the performance of the functions or duties of a licensed professional or practical nurse and is grounds for discipline under section 335.066.2(5), RSMo.

Auth: Chapter 335, RSMo (1986). Original rule filed November 15, 1991, effective March 9, 1992.

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The following is not a part of the above rule.

Please note: The name of the organization listed at (1) (C) 1 has changed from the Organization for Obstetric, Gynecologic and Neonatal Nurse Certification (NAACOG) to the Association of Women's Health, Obstetric, and Neonatal Nurses (AWHONN). Later rule filing will address this.

**NEWSLETTER**  
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Jefferson City, MO 65102

Or FAX it to: 314-751-0075





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